

## Core Question 1: Is the educational program a success?

The Academic Performance Framework, outlined in Core Question 1, gauges the academic success of schools in serving their target populations and closing the achievement gap in Indianapolis. Core Question 1 consists of seven indicators designed to measure schools on how well their students perform and grow on standardized testing measures, attendance, and school-specific measures.

Note: The Academic Performance Framework has been revised to include additional measures and to reflect changes in state accountability systems. For this reason, not all historical ratings are based on the listed indicator targets, and some historical ratings are not available.

1.1. Is the school's academic performance meeting state expectations, as measured by Indiana's accountability system?									
Indicator Targets	Does not meet standard		School has received a 'D' or 'F' for the most recent school year OR has received a 'D' for the last two consecutive years.						
	Approaching standard		School has received a 'C' for the most recent school year.						
	Meets standard		School has received a 'B' for the most recent school year.						
	Exceeds standard		School has received an 'A' for the most recent school year.						
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7		
School Rating	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20		
	ES								

The Indiana State Board of Education awarded Herron High School an **A** for its 2013-14 school year performance. A school receives its final letter grade by earning proficiency points in both English/Language Arts and Math, and receiving a combination of bonus and penalty points based on improvement in proficiency between 8<sup>th</sup> and 10<sup>th</sup> grade. High Schools also receive points based on graduation rate, and college and career readiness of graduates. For detailed information about how the Indiana Department of Education calculates A-F letter grades, click here.

In Spring 2014, the  $10^{th}$  grade cohort at Herron High School had a proficiency rate of 88.2% on the English 10 End of Course Assessment (ECA), and received a no bonus due to its  $8^{th}$  grade to  $10^{th}$  grade improvement rate and a bonus from  $10^{th}$  grade to graduation improvement.

Herron High School's 10<sup>th</sup> grade cohort had a proficiency rate of 94.9% on the Algebra I ECA, and also received a no bonus for its improvement rate from 8<sup>th</sup> to 10<sup>th</sup> grade and a bonus for 10<sup>th</sup> grade to graduation improvement.

Additionally, Herron High School had a four-year graduation rate of 94.2%, with 54.4% of those graduates qualifying as "college and/or career ready".

Based on its 10<sup>th</sup> grade cohorts proficiency and improvement, graduation rate, and college and career readiness rate, the school received an A for the 2013-14

## A + No 8-10 Improvement Bonus + No 10-Grad Improvement Bonus



**Graduation Rate** 

College and Career Readiness (CCR) Rate

school year and received a **Exceeds Standard** on the Office of Education Innovation (OEI) performance framework.



1.2. Are students making substantial and adequate gains over time, as measured by the Indiana Growth Model								
	Only applicable	Only applicable to schools serving students in any one of, or combination of, grades 4-8.						
Indicator Targets	Does not meet standard		Results from the Indiana Growth Model indicate that less than 60.0% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Approaching standard		Results from the Indiana Growth Model indicate that 60.0-69.9% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Meets standa	Meets standard		Results from the Indiana Growth Model indicate that 70.0-79.9% of students are making sufficient and adequate gains ('typical' or 'high' growth).				
	Exceeds standard		Results from the Indiana Growth Model indicate that at least 80.0% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Indicator 1.2 does not apply to high school grades.							

The Indiana Growth Model does not currently include growth measures for high school assessments. Therefore, high schools do not receive a rating on this indicator in the OEI performance framework.

1.3. Is the school preparing students to graduate from high school on time, and preparing those students who have not graduated on time to graduate within 5 years, as measured by Indiana's cohort graduation rate?								
Indicator Targets	Does not meet standard		School's 4-year graduation rate is below 70.0% and the school demonstrated less than a 5.0 percentage point increase from its 4-year to 5-year graduation rate.					
	Approaching standard		School's 4-year graduation rate is 70.0-79.9%, or the school demonstrated greater than or equal to a 5.0 percentage point increase from its 4-year to 5-year graduation rate.					
	Meets standard		School's 4-year graduation rate is 80.0-89.9%, or the school demonstrated greater than or equal to a 10.0 percentage point increase from its 4-year to 5-year graduation rate.					
	Exceeds standard		School's 4-year graduation rate is at least 90.0%, or the school demonstrated greater than or equal to a 15.0 percentage point increase from its 4-year to 5-year graduation rate.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	ES							

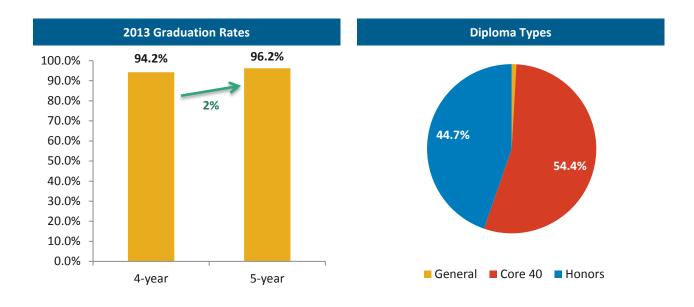
The Indiana Department of Education (IDOE) places all Indiana students into a cohort by the student's first date of enrollment in high school. By placing each student in a cohort, IDOE can measure school's four-, five- and six-year graduation rates. For more information on how graduation rates are calculated in Indiana, click <a href="here">here</a>.

IDOE considers all students who have completed graduation requirements by October 1<sup>st</sup> of their cohort's graduation year as four-year graduates. Because of this extension, graduation rates are measured a year in arrears for accountability purposes in order to capture those students who graduate after the end of the school year in May.

For the 2013-14 school year, OEI assesses Herron High School by reviewing the results of 2013 graduation. The school's 2013 four-year graduation rate was 94.2%, while its five-year graduation rate was 96.2%. The school showed a 2.0% increase from its four-year to five-year graduation rate.



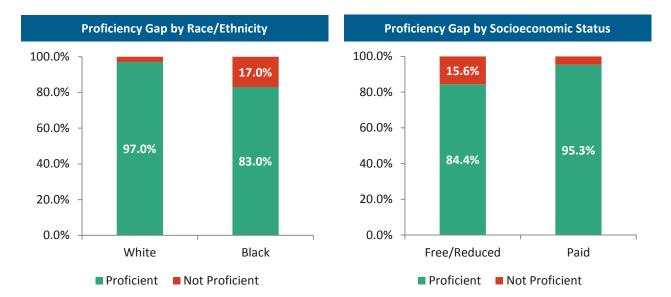
From this data, the school earned an Exceeds Standard for this indicator on the OEI performance framework.



1.4. Is the school providing an equitable education for students of all races and socioeconomic backgrounds?								
Indicator Targets	Does not meet standard		School has more than 15% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Approaching standard		School has no more than 15% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Meets standard		School has no more than 10% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Exceeds standard		School has more than 5% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	AS							

Each year, the Indiana Department of Education reports student results disaggregated by race/ethnicity groups and socecionomic status. Disaggregated performance for Herron High School is captured on the following page.





While 91.2% of all Herron High School students were proficient, there are gaps between the overall performance of a variety of student groups.

As shown in the left graph above, the largest of these gaps occurs between White student proficiency and Black student proficiency, resulting in a difference of 14.0%.

Additionally, as shown in the right graph above, Herron High School has a proficiency gap between Paid lunch student proficiency and Free/Reduced lunch student proficiency, resulting in a difference of 10.9%.

The larger of these two differences, the Racial difference of 14.0%, led to Herron High School receiving an **Approaching Standard** on the OEI performance framework for the 2013-14 school year.

1.5. Is the school's attendance rate strong?									
Indicator Targets	Does not meet standard		School's attendance rate is less than 95.0%.						
	Meets standard		School's attendance rate is great than or equal to 95.0%.						
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7		
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20		
Rating	MS								
			Sub-ratings			Result	Rating		
	Elementary/Middle School Grades Not Applicable						plicable		
	High School Grades 96.2% MS								



Starting at the age of 7, students in Indiana are required to attend school regularly. Habitual truancy is defined by the Indiana Department of Education as 10 or more days absent from school, meaning students are required to attend school for 95% of the 180 days in the school year.

Herron High School has an aggregate attendance rate of 96.4%, and all grade levels met the 95% standard. Due to its aggregate rate, Herron High School received a **Meets Standard** on the OEI performance framework.

Attendance by Grade Level							
9 <sup>th</sup> Grade	96.7%	$\checkmark$					
10 <sup>th</sup> Grade	96.7%	$\checkmark$					
11 <sup>th</sup> Grade	95.8%	$\checkmark$					
12 <sup>th</sup> Grade	96.2%	$\checkmark$					
Overall Average	96.4%	$\checkmark$					

1.6. Is the school preparing students for college and careers?								
Indicator Targets	Does not meet standard		Less than 30.0% of graduates meet at least one of the following: 1) received a '3' or better on an AP exam; 2) received a '4' or better on an IB exam; 3) received transcripted post-secondary credit from an approved course; or 4) received an industry certification from an approved list.					
	Approaching standard		30.0 - 39.9% of graduates meet at least one of the following: 1) received a '3' or better on an AP exam; 2) received a '4' or better on an IB exam; 3) received transcripted post-secondary credit from an approved course; or 4) received an industry certification from an approved list.					
	Meets standard		40.0 - 49.9% of graduates meet at least one of the following: 1) received a '3' or better on an AP exam; 2) received a '4' or better on an IB exam; 3) received transcripted post-secondary credit from an approved course; or 4) received an industry certification from an approved list.					
	Exceeds standard		At least 50.0% of graduates meet at least one of the following: 1) received a '3' or better on an AP exam; 2) received a '4' or better on an IB exam; 3) received transcripted post-secondary credit from an approved course; or 4) received an industry certification from an approved list.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	ES							

The Indiana State Baord of Education has established criteria for determining whether or not a high school graduate has not only met graudation requirements, but is also college- or career-ready. In order to be be deemed college- or career-ready, a student must pass an AP or IB exam, earn dual credit from an approved list of courses, or receive an industry certification from an approved list.

Of Herron High School's 2013 graduates, 54.4% were deemed college- or career-ready by the Indiana Department of Education. Due to this rate, Herron High School earned an **Exceeds Standard** on this indicator in the OEI performance framework.



1.7. Is the school meeting its school-specific educational goals?								
	Does not meet standard		School does not meet standard on either school-specific educational goal.					
Indicator	Approaching standard		School is 1) approaching standard on one school-specific educational goal, while not meeting standard on the second goal, 2) approaching standard on both school-specific educational goals, or 3) meeting standard on one school-specific educational goal, while approaching standard on the second goal.					
Targets	Meets standard		School is 1) meet standard on both school-specific educational goals, or 2) meeting standard on one school-specific educational goal while exceeding standard on the second goal.					
	Exceeds standard		School is exceeding standard on both school-specific educational goals.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	ES							
	Goal		Result	Rating				
School- specific	In association with the Herron High School Compensation model and framework, all teachers will implement a system to measure student growth based on (a) five content-specific and departmentally agreed-upon target areas and (b) three fixed data points (a preassessment, benchmark exam and semester final exam).					100%	ES	
Information	Herron High School will increase the number of students who successfully complete one or more Advanced Placement exams with a score of 3 or higher, and will also increase the number of students who received credit for post-secondary classes.					24.6%	ES	

Each year, Mayor-sponsored charter schools set two educational goals that are aligned to or support the school's unique mission. All data for school-specific goals is self-reported by the individual school.

In 2013-14, Herron High School set its first goal around implementing a system to measure growth. The school reported that 100% of teachers completed the requirements for the goal, earning an **Exceeds Standard** on their first goal.

Herron High School set its second goal around . The school reported that 24.6% of students completed the requirements for this goal, earning the school an **Exceeds Standard** on its second goal.

## **School Mission Statement**

Herron High School is a community of scholars that advances timeless ideas and content, builds a culture of respect and trust and engages in an urban environment in order to prepare students to be world-class citizens.

Overall, Herron High School received an Exceeds Standard on the OEI performance framework for this indicator

